

Youth Hires Summer 2019

Positions Available: 20

Status:	Full-time (37.5 hrs/wk) Temporary	Job Location:	Surrey Trades Training Centre
		Region:	Various

We're BC Hydro and we have a big job to do.

Keeping the lights on for over 4 million people across the province takes a lot of talented people doing many different jobs. From working deep in a generating station, atop a power pole, or behind a desk, whatever it is that makes you tick we offer challenging careers to help you reach your potential.

We're investing more than \$2 billion per year in major capital infrastructure projects to help meet the growing demand for safe, reliable power. We're upgrading transmission lines, building new substations, and investing in our hydroelectric generation facilities.

We aim to provide meaningful and challenging work, opportunities for growth and a healthy work/life balance. We've been recognized for excellence and been named one of B.C.'s Top Employers and one of Canada's Best Diversity Employers for four years in a row.

It's our vision to be the most trusted, innovative utility company in North America by being smart about power in all we do.

JOB DESCRIPTION

Duties:

A successful Youth Hire will:

- * Make SAFETY your number one priority at all times.
- * Learn how to model BC Hydro's VALUES.
- * Perform simple non-safety-sensitive tasks that will be assigned to you and monitored by a qualified Manager or Supervisor in a trades or technical environment.
- * Obtain exposure in BC Hydro Trades occupations such as: Power Line Technicians, Electricians, Meter Technicians, Truck & Transportation Fleet Mechanics and Generation Mechanics, Power Engineering, Materials Management/Stores, Communication Protection and Control Technology (CPC Tech) OR
- * Obtain exposure in BC Hydro Technical occupations such as: Service and Design Assistants, Electric Service Coordination, Surveying Assistant, Data Analytics, Engineering, Environmental Monitoring and Technology.
- * Take initiative to learn how one of BC Hydro's trades pre-apprentice, apprenticeship, technical training programs or business occupations can start you on your career path with us.

Qualifications:

- * A successful candidate will:

* Be a High School Graduate with English 12, *Math 11, Science 11 (Physics preferred) as of July 2, 2019

*Acceptable Math courses include: Pre-Calculus, Principles, Applications, Foundations or Apprenticeship and Workplace Math.

* Be able to demonstrate an interest in a trades or technical career path because you are currently enrolled in a trades or technical school curriculum program, or are volunteering or have had similar paid job environments, or are often engaged in hands-on trades or technical activities in your spare time that compliment your career interests.

ADDITIONAL INFORMATION

**This position is affiliated with the Movement of United Professionals union (MoveUP/COPE).
<http://moveuptogether.ca>**

* Some positions are also affiliated with the International Brotherhood of Electrical Workers Union (IBEW 258) www.ibew258.bc.ca

*Successful candidates will:

Be available for the entire duration of the program from July 2 to August 23, 2019.

* Complete mandatory safety training and onboarding from July 2 to 5, 2019 at BC Hydro's Trades Training Centre in Surrey *NOTE: Travel and accommodations for those Youth Hires who live outside the Lower Mainland will be arranged by BC Hydro.

* Provide weekly job summaries and feedback.

* Youth Hires placed with trades or technical teams should be prepared to work both indoors and outdoors in changing weather environments.

* Available work locations include:

Lower Mainland (Burnaby, Surrey, Maple Ridge),

Northern BC & Peace Region (Terrace, Prince George, Hudson's Hope, Fort Nelson)

Southern Interior (Bridge River Shalath, Vernon, Kamloops, Invermere, Revelstoke, Trail, Cranbrook)

Vancouver Island (Campbell River, Nanaimo, Victoria, Ganges)

NOTE: Some of these locations may be subject to change. Please tell us in the application questions what other cities you may be able to work in.

NOTE: BC Hydro does not cover relocation or accommodation costs for the job-shadow portion of the program (July 8-Aug 23). You must already have friends or family to stay with during the summer for any alternate locations you select.

* For remote areas, reliable transportation is recommended.

*Positions are paid job-shadow opportunities.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.
We are here for our customers.
We are one team.
We act with integrity.
We respect our province.
We are forward thinking.

BC Hydro is an equal opportunity employer.

HOW TO APPLY

Please submit a completed application package before the closing date. It is essential you include the following documents:

Cover Letter & Resume

High School Transcript confirming pre-requisites (English 12, Math 11 & Science 11)

*NOTE: If you do not have a copy of your high school transcript, please provide a letter stating the courses and grade levels you will have completed as of July 2, 2019. This letter must be on school letterhead and signed by a Principal, Vice-Principal, Teacher or Career Counselor.

Failure to include any of the above documents may result in your application not being processed

Additional Documents considered an asset to add to your application are:

Safety certificates and/or recognitions of achievement in trades, sciences and/or sports

For high school students entering College/University in fall/winter semesters who will be taking trades or technical diploma programs, we encourage you to add your letters of acceptance.

For College/University students already in a trades, technical or business certificate/diploma/degree program, please also add your unofficial College/University transcripts completed to date and include your high school transcript cover letter and resume as well.

Click on the Apply button in order to complete the steps to apply for this job.

Date Posted: 2019-03-21

Closing Date: 2019-04-17