

Try A Trade Program Hire

Positions Available: 10

Status:	Full-time (37.5 hrs/wk) Temporary	Job Location:	Surrey Trades Training Centre
		Region:	Various

We're BC Hydro and we have a big job to do.

Keeping the lights on for over 4 million people across the province takes a lot of talented people doing many different jobs. From working deep in a generating station, atop a power pole, or behind a desk, whatever it is that makes you tick we offer challenging careers to help you reach your potential.

We're investing more than \$2 billion per year in major capital infrastructure projects to help meet the growing demand for safe, reliable power. We're upgrading transmission lines, building new substations, and investing in our hydroelectric generation facilities.

We aim to provide meaningful and challenging work, opportunities for growth and a healthy work/life balance. We've been recognized for excellence and been named one of B.C.'s Top Employers and one of Canada's Best Diversity Employers for four years in a row.

It's our vision to be the most trusted, innovative utility company in North America by being smart about power in all we do.

JOB DESCRIPTION

Duties:

As per IBEW Collective Agreement.

Try-a-Trades Program

BC Hydro is interested in strengthening our Indigenous employee workforce by creating meaningful opportunities for candidates interested in pursuing careers in trades.

We have a 9 week program that will provide Indigenous candidates an opportunity to increase their skills and knowledge about BC Hydro's different trades career paths within a job-shadow setting.

During weeks one and two in the program, participants will focus on employment readiness skills and mandatory safety training at the Trades Training Centre in Surrey. In week's three to eight, participants will complete 2 job-shadow rotations within our Operations crews to acquire an understanding of what it is like to work in the trades at BC Hydro. In week nine, participants will return to the Trades Training Centre in Surrey for Program wrap up. To ensure success, candidates' home locations will be in close proximity to the available sites where job-shadow placements will be made, such as: Hudson's Hope / GM Shrum Generating Station, Prince George, Revelstoke Dam and Mica Creek (town site), Vernon, Lower Mainland / Surrey.

A successful Try-a-Trade Program Participant will:

- * Make SAFETY your number one priority at all times.
- * Learn how to model BC Hydro's VALUES.
- * Read and prepare reports including daily activity logs

- * Perform simple non-safety-sensitive tasks that will be assigned to you and monitored by a qualified Manager or Supervisor in a trades or technical environment.
- * Obtain exposure in BC Hydro Trades occupations such as: Carpenters and General Trades, Communications, Protection and Control Technicians, Electricians, Interchange Plant Operators, Machine Operators, Mechanics, Millwrights, Truck and Transportation Mechanics
- * Under the guidance of BC Hydro mentors, learn how one of BC Hydro's trades pre-apprentice, apprenticeship or technical training programs can start you on your career path with us or with a contractor.
- * Be prepared to undertake additional research to support building knowledge of the BC Hydro / contractor work environment.

Qualifications:

- * A successful candidate:
- * May be a High School Graduate with English 12, *Math 11 and Science 11 (Physics preferred)
Acceptable Math courses include: Pre-Calculus, Principles, Applications/Foundations, Apprenticeship and Workplace Trades, or
- * May have a combination of education and/or work experience, preferably in a trades-related environment, and be
- * Physically capable of performing non-safety-sensitive work that may include tasks of a physically demanding nature from time to time.

ADDITIONAL INFORMATION

This position is affiliated with the international Brotherhood of Electrical Workers Union (IBEW local 258) www.ibew258.bc.ca

During weeks one, two and nine, participants will work in indoor and outdoor classroom settings with computers and will be touring different facilities.

- * Candidates will also need to have the
 - Ability to work on a computer
 - Ability to live independently, if required, for the job placements
 - Ability to learn and understand related safety regulations
 - Good verbal and written communication skills.
 - Good interpersonal skills.

- * Depending on the two trades selected, candidates may:
 - Spend time exposed to all weather conditions
 - Spend the majority of the day on feet on rough terrain
 - Work at different sites daily

Candidates should be able to demonstrate a strong interest in a trade career path.

Candidates who have accumulated some trades experience or are currently enrolled in a trades foundations or other entry level apprenticeship program are encouraged to apply

These positions are also open to candidates who are looking to change careers towards a trade-related occupation.

For candidates who live in remote communities, it is considered an asset to have a valid clean ICBC Class 7N or 5 Driver's Licence in order to commute to and from work each day.

*This is a full-time temporary position for 9 weeks starting April 14, 2020 – June 12, 2020. Successful candidates will need to be available for the entire 9 week duration of the program.

*For the mandatory safety training in Surrey during weeks one, two and nine, travel and accommodation costs will be arranged by BC Hydro for those participants who live outside the Lower Mainland.

*NOTE: Candidates with lesser qualifications will also be considered (ex. High School Graduation). Those who demonstrate a willingness to learn about or pursue the completion of the minimum pre-requisites towards a Pre-Apprenticeship or Apprenticeship Program (i.e. High School Graduation or Adult Dogwood with: English 12, Math 12 and Physics 12), will also be considered.

*For more information about our Try A Trade Program for Indigenous candidates, please visit our website: <https://www.bchydro.com/community/indigenous-relations/opportunities/individuals/skills-training.html>

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We act with integrity.

We respect our province.

We are forward thinking.

BC Hydro is an equal opportunity employer.

HOW TO APPLY

The following documents must be uploaded to you BC Hydro Careers Profile:

*Declaration of Indigenous Affiliation

*Cover Letter AND Resume

*Copy of transcripts (High School or Other)

*Copy of Safety or other training certificates

*Copy of Apprenticeship transcripts or Trade Qualification (if applicable)

Click on the Apply button in order to complete the steps to apply for this job.

Date Posted: 2019-12-24

Closing Date: 2020-01-26