



Try-A-Trade with BC Hydro—Spring 2020

Participate in a nine week paid work experience program to learn about trades with BC Hydro. Gain exposure in BC Hydro trades occupations such as: CPC Technicians, Electricians, Carpenters, Tool and Material Handlers, Meter Technicians, Truck and Transportation Mechanics, Interchange Plant Operators, Machine Operators and Mechanics/Machinists/Millwrights.

Check out this video for an overview of the program:

bchydro.com/community/indigenous-relations/opportunities/individuals/skills-training.html

Program intake:

Applications: December 16, 2019–January 26, 2020

Interviews: February 3–21, 2020

Program dates: Mandatory onboarding and safety training April 14–24, 2020 at BC Hydro Trades Training Centre in Surrey

Site placement 1: April 27–May 15, 2020, in various locations

Site placement 2: May 19–June 5, 2020, in various locations

Offboarding and evaluation week: June 8–12, 2020 at BC Hydro Trades Training Centre in Surrey

Site placement locations depending on trade selected:

- GM Shrum Generating Station (Hudson's Hope)
- Mica Dam (135 km north of Revelstoke)
- Revelstoke Dam
- Surrey Fleet Services Garage; Meter Shop; Electric Shop
- Construction Services in Prince George, Vernon and Lower Mainland
- Other BC Hydro facilities pending availability

Program eligibility:

- Must be Indigenous
- Ability to live independently
- Ability to learn and understand related safety regulations
- Preferably a High School Grad with English 12, Math 11 and Science 11 (Physics preferred) or a combination of education and/or work experience in a trades-related environment.
- Valid B.C. Class 5 Driver's license; or ability to obtain one
- Physical capability
- Demonstrate a strong focus in a trades career path

Questions? Email Indigenous.Employment@bchydro.com.

How to apply:

1. Select the Try-A-Trade Program job posting on our Current Opportunities webpage: bchydro.com/toolbar/careers/current_opp.html
2. Select 'Apply'
3. Create a BC Hydro Careers profile (or login to an existing Careers Profile)
4. Follow the 8 steps outlined in the application form.

The following documents must be uploaded.

- Declaration of Indigenous affiliation
- Cover letter
- Resume
- Copy of transcripts (high school or other)
- Copy of safety and other training certificates
- Copy of relevant apprenticeship transcripts or trade qualifications (If applicable)

These positions are affiliated with the International Brotherhood of Electrical Workers Union (IBEW local 258). Salary range is in accordance with the IBEW 258 Collective Agreement at \$18.63/hour.