



# McLeod Lake Indian Band

General Delivery, McLeod Lake, BC, V0J 2G0  
Main Office (250) 750-4415 Fax: (250) 750-4420

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## Job Posting: Mental Health and Addictions Counselor

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McLeod Lake Indian Band (MLIB) is a progressive and community-focused First Nations organization dedicated to promoting the well-being of its members. We are currently seeking a **Mental Health and Addictions Counselor** to join our Health Team in McLeod Lake, BC. This is a full-time position that offers an opportunity to make a meaningful difference in the lives of individuals and families by providing confidential counseling, education, and support that fosters a holistic approach to mental health and wellness.

### Position Overview

The Mental Health and Addictions Counselor is responsible for providing confidential counseling services to individuals, families, and the community. The role promotes a healthy lifestyle, supports recovery, and helps to strengthen family and community wellness through trauma-informed practices and culturally appropriate care. The ideal candidate will be experienced in addressing intergenerational trauma, substance use, and mental health challenges in a way that respects the unique culture and values of First Nations communities.

### Key Responsibilities:

- **Counseling and Support:** Provide face-to-face and virtual counseling to individuals and families regarding substance use, mental health, and wellness.
- **Holistic Case Management:** Conduct assessments, create individualized wellness plans, and provide follow-up support using a culturally safe and trauma-informed approach.
- **Community Outreach and Education:** Develop and deliver programs and workshops that promote healthy living, coping strategies, and community wellness.
- **Collaboration:** Work as part of a multidisciplinary Health Team to deliver comprehensive and culturally appropriate services to support community healing.
- **Program Development:** Assist in developing culturally relevant treatment and prevention programs tailored to community needs.
- **Record Keeping:** Maintain confidential and accurate records of all client interactions and program activities, ensuring compliance with relevant standards and regulations.
- **Crisis Management:** Provide immediate support and intervention for individuals and families in crisis, making appropriate referrals as needed.

### Skills and Qualifications:

#### Education and Experience:

- A Bachelor's Degree in Social Work, Psychology, Counseling, or related field.
- Certification in Mental Health and Addictions, or an equivalent combination of education and experience.
- Minimum of 3 years of experience working in mental health and addictions counseling, preferably within Indigenous or First Nations communities.
- Knowledge of trauma-informed practices, crisis intervention, and culturally safe care.
- Experience conducting risk assessments and developing comprehensive care plans.
- Understanding of the impacts of Residential Schools, intergenerational trauma, and colonization on mental health.

- Strong written and verbal communication skills.
- Class 5 Driver's License.
- Ability to work flexible hours to meet the needs of clients.
- Empathy, confidentiality, and ability to maintain professional boundaries.
- Ability to work in a team environment and establish positive relationships with a diverse range of stakeholders.

**Personal Attributes:**

- Creative, organized, and able to handle multiple priorities with tight deadlines.
- Demonstrated commitment to the values of McLeod Lake Indian Band and cultural sensitivity.

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**Working Conditions and Travel:**

- This position requires the ability to work 4-5 days a week in McLeod Lake, BC.
- Some travel may be required for meetings with funders or partners.

**Compensation**

- Depending on experience the salary range for this position is **\$72,800-\$93,000**

At McLeod Lake Indian Band, we value the dedication of our employees, which is why we give so much in return. In addition to Competitive pay, we also offer the following:

- Comprehensive Health benefits package with Medical, Dental and Vision coverage.
- An employer matched Pension Plan up to 5 percent.
- Excellent learning and advancement opportunities.
- Opportunities for personal and professional training and development
- Ten sick days.
- Five personal days.
- Paid time off during Christmas break.

Submit resumes and a cover letter to:

Attention: Human Resources

Email: [hrdept@milib.ca](mailto:hrdept@milib.ca)

Posted: October 07, 2024

Open until filled.