

A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Try A Trade Program Hire

Number of positions: 3

Job Location: Edmonds 10

Employment type: Temporary

Region: Various

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Field

Hourly Rate: \$ 24.88

What you'll do

Try A Trade Program

BC Hydro has an opportunity for Indigenous candidates (First Nations, Inuit, Metis) who want to increase their knowledge about BC Hydro's trades or technical careers. Our goal is to continue to strengthen our Indigenous employee workforce by creating meaningful opportunities that will help get you started.

We have a 8 week paid job-shadow program for Indigenous people (First Nations, Inuit, Metis) for summer 2025 who have a strong focus towards a trades or technical career at BC Hydro and want to know how to get started.

During week one, participants will focus on onboarding and mandatory safety training at the Trades Training Centre in Surrey. From weeks two to fifteen, participants will complete one or two job-shadow rotations with our operations crews to acquire an understanding of what it is like to work in the trades at BC Hydro. Where possible, candidate's home areas will be in close proximity to the available sites where job-shadow placements will be made, such as: Hudson's Hope / GM Shrum Generating Station, Prince George, Revelstoke Dam and Mica Creek (townsite), Vernon, Lower Mainland / Surrey.

An Indigenous Try-a-Trade Program participant will:

- * Make Safety your number one priority at all times.
- * Learn how to model BC Hydro's Values.
- * Read and prepare reports including daily activity logs.
- * Perform simple non-safety-sensitive tasks that will be assigned to you and monitored by a qualified Manager or Supervisor in a trades or technical environment.
- * Obtain exposure in BC Hydro Communications, Protection & Control (CPC) Technician Trade apprenticeship
- * Under the guidance of BC Hydro mentors, learn how one of BC Hydro's trades pre-apprentice, apprenticeship or technical training programs can start you on your career journey with us.
- * Be prepared to learn about the benefits of working within the IBEW 258 (International Brotherhood of Electrical Workers) Union.

What you bring

* You have been accepted or are enrolled in the National Diploma Program in Electrical / Electronics Engineering Technology from an accredited institution, preferably with a Power and/or Communications option. Please check with your place of education if you are unsure if your diploma qualifies you for this position.

* You have a High School Diploma with English 12, Math* 11 and Physics 11. Acceptable Math courses include*: Pre-Calculus, Principles, Applications/Foundations, Apprenticeship and Workplace Trades

* May have a combination of education and/or work experience, in a trades or technical-related field

* Physically capable of performing non-safety-sensitive work that may include tasks of a physically demanding nature from time to time.

What we offer

PROGRAM SCHEDULE

Week One:

Participants will work in indoor and outdoor classroom settings with computers.

* Candidates will also need to have the ability to:

- work on a computer
- live independently, if required, for the job placements learn and understand related safety regulations
- be professional with verbal and written communication skills and good with people.

Weeks two to 8:

- * Depending on the rotations selected, candidates may:
 - Spend time exposed to all weather conditions
 - Spend the majority of the day on feet on rough terrain
 - Work at different sites daily

Candidates should be able to demonstrate a strong interest in the trade team they are placed in.

Candidates who have accumulated some trades experience or are currently enrolled in a trades entry-level foundations or apprenticeship program are encouraged to apply.

These positions are also open to candidates who are looking to change careers towards a trade-related occupation.

For candidates who live in remote communities, it is considered an asset to have a valid clean ICBC Class 7N or 5 Driver's License in order to commute to and from work each day.

*This is a full-time temporary paid position for Summer 2025. Successful candidates will need to be available for the entire duration of the program.

*For the mandatory safety training in Surrey in weeks one, travel and accommodation costs will be covered and arranged by BC Hydro only for those participants who live outside the Lower Mainland.

* NOTE: Candidates who do not yet meet all the qualifications but intend to pursue completion for the pre-requisites for one of our Pre-Apprenticeship or Apprenticeship Programs (i.e. High School Graduation, GED or Adult Dogwood with: English 12, Math 12 and Physics 12), will be considered.

*For more information about our Try A Trade Program for Indigenous candidates, please visit our website: <https://www.bchydro.com/community/indigenous-relations/opportunities/individuals/skills-training.html>

*For more information about BC Hydro Apprenticeship and Technical Programs: <https://www.bchydro.com/toolbar/careers/apprenticeships-training.html>

*The Try A Trade program is governed MOU #20

Location: Surrey, British Columbia, Canada V3W 3G2

Location: Burnaby, British Columbia, Canada V3N 4X8

What else you should know

This position is affiliated with the international Brotherhood of Electrical Workers Union (IBEW local 258) www.ibew258.bc.ca

To be considered for the Try A Trade Program, the following documentation must be uploaded to your BC Hydro Careers Profile before the closing date:

- * Declaration of Indigenous Affiliation (First Nation, Inuit or Metis community) - photocopies are acceptable.
- * Completion of Step 7 inside your BC Hydro Career Profile
- * Cover Letter AND Resume
- * Copies of the following:
 - Unofficial transcripts (High School/GED/upgrading)
 - College/Technical School Acceptance letter

Safety/other training certificates
Apprenticeship transcripts or Trade Qualification (if applicable)

Date Posted: 31.03.2025

Closing Date: 28.04.2025

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